

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80693

Employer : VMware

Worksite : VMware

Street : 500 108th Ave NE 1300

Jurisdiction : City of Bellevue

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 53%

Survey Date : 10/5/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 64.2%

Drive Alone Rate : 35.8%

One-Way VMT per employee : 4.1

Average One-Way distance home to work : 10.5

### Employees and Survey Response Information

Reported Total Employees at Worksite: 250

Surveys Distributed : 250

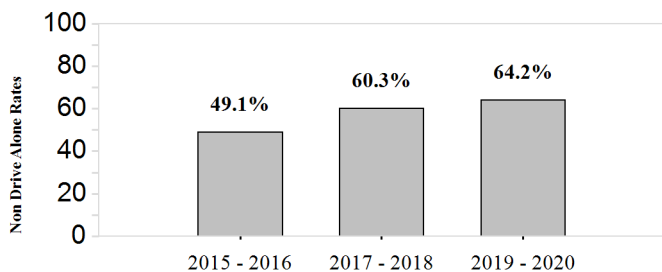
Surveys Returned : 132

Surveys Returned by CTR Affected\* Employees : 118

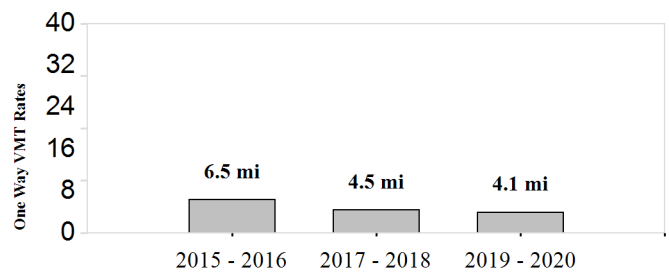
Total Estimated CTR Affected Employees at Worksite : 223

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO2e Pounds CO2e

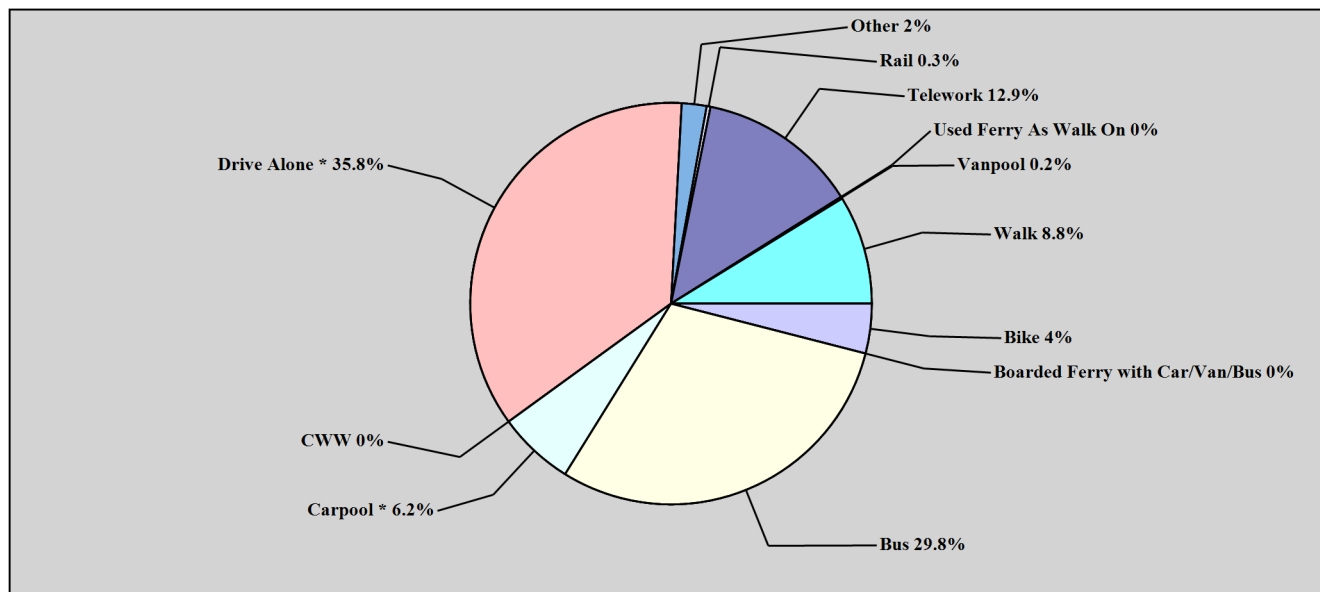
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	49.1%	50.3%	131	175	6.2	6.5	6.6
2017 - 2018	60.3%	61.5%	92	179	6.3	4.5	4.2
2019 - 2020	64.2%	65.2%	118	224	7.9	4.1	4.1
Target	57.1%				Target:	N/A	
% Point Change Target:	8.0				% Change Target:	N/A	
% Point Change from Baseline:	15.1				% Change from Baseline:	-36.9%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



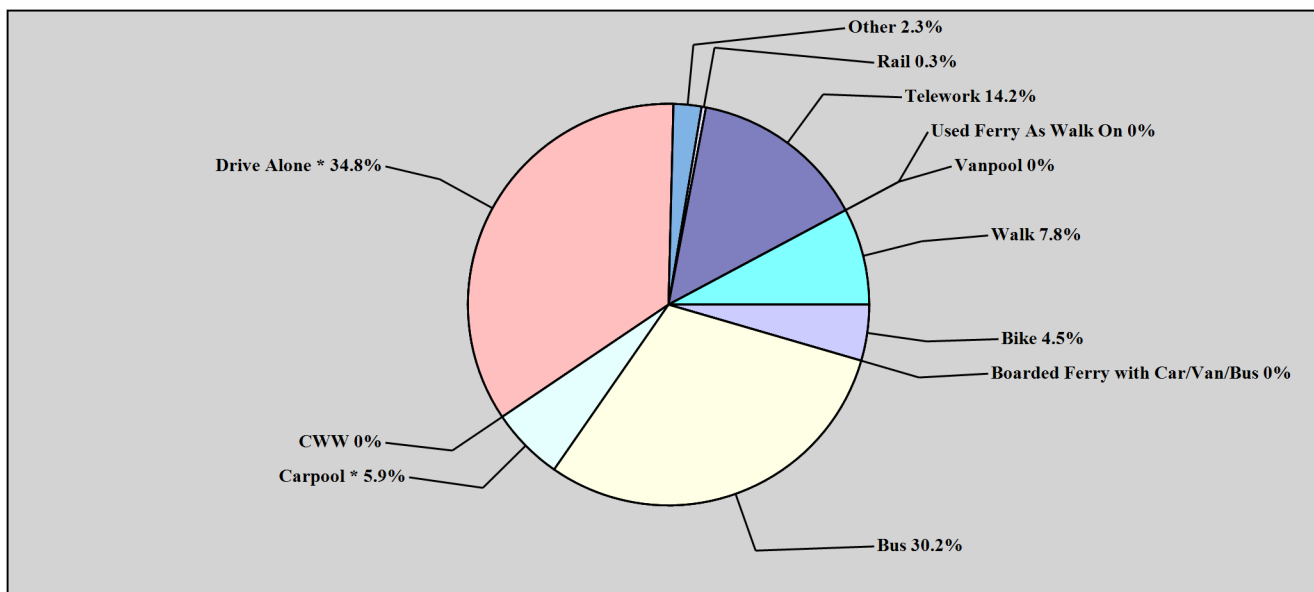
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	233	35.8%	39.7%	64	48.5%	50.5%
Carpool *	40	6.2%	0.9%	12	9.1%	2.2%
Vanpool	1	0.2%	0.0%	1	0.8%	0.0%
Bus	194	29.8%	39.7%	49	37.1%	41.9%
Rail	2	0.3%	1.5%	1	0.8%	2.2%
Bike	26	4.0%	1.1%	6	4.5%	3.2%
Walk	57	8.8%	7.6%	12	9.1%	7.5%
Telework	84	12.9%	9.1%	40	30.3%	20.4%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	13	2.0%	0.4%	3	2.3%	1.1%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	201	34.8%	38.5%	54	45.8%	50.6%
Carpool *	34	5.9%	1.0%	10	8.5%	2.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	174	30.2%	42.3%	45	38.1%	44.4%
Rail	2	0.3%	1.8%	1	0.8%	2.5%
Bike	26	4.5%	1.3%	6	5.1%	3.7%
Walk	45	7.8%	4.8%	10	8.5%	4.9%
Telework	82	14.2%	10.0%	38	32.2%	21.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	13	2.3%	0.5%	3	2.5%	1.2%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	34	26%	132	100%
<b>1 Days</b>	9	7%	98	74%
<b>2 Days</b>	7	5%	89	67%
<b>3 Days</b>	10	8%	82	62%
<b>4 Days</b>	4	3%	72	55%
<b>5 Days</b>	62	47%	68	52%
<b>6 or More Days</b>	6	5%	6	5%

**Count by Occupancy of Carpools and Vanpools**

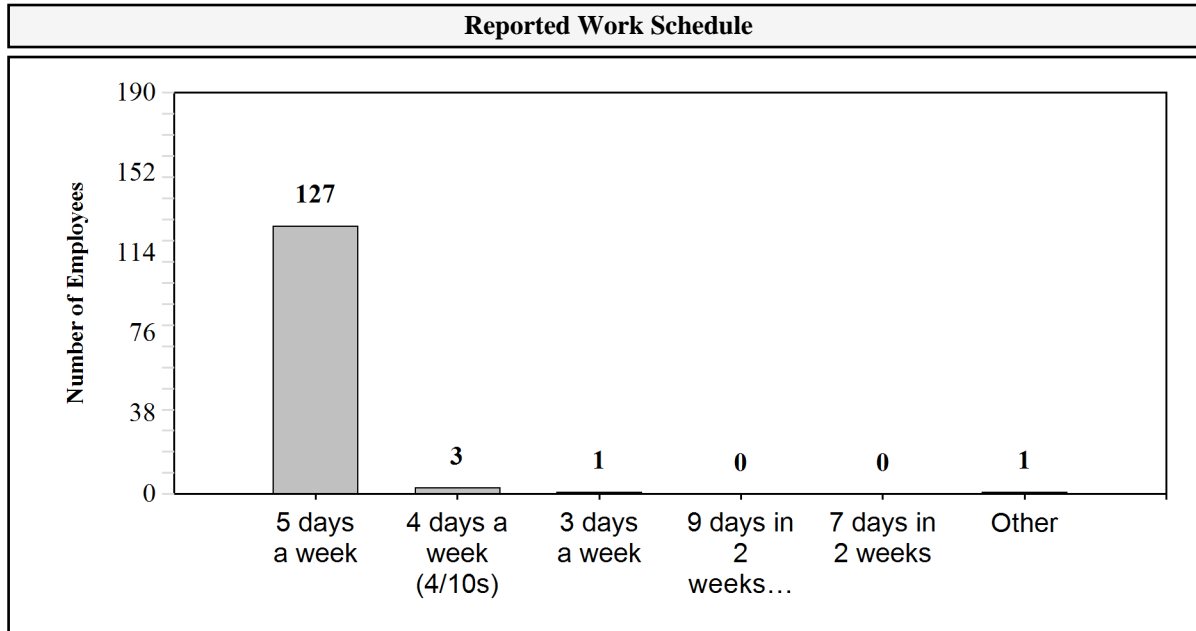
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	31
<b>3</b>	Carpool	2
<b>4</b>	Carpool	5
<b>5</b>	Carpool	2
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	1
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

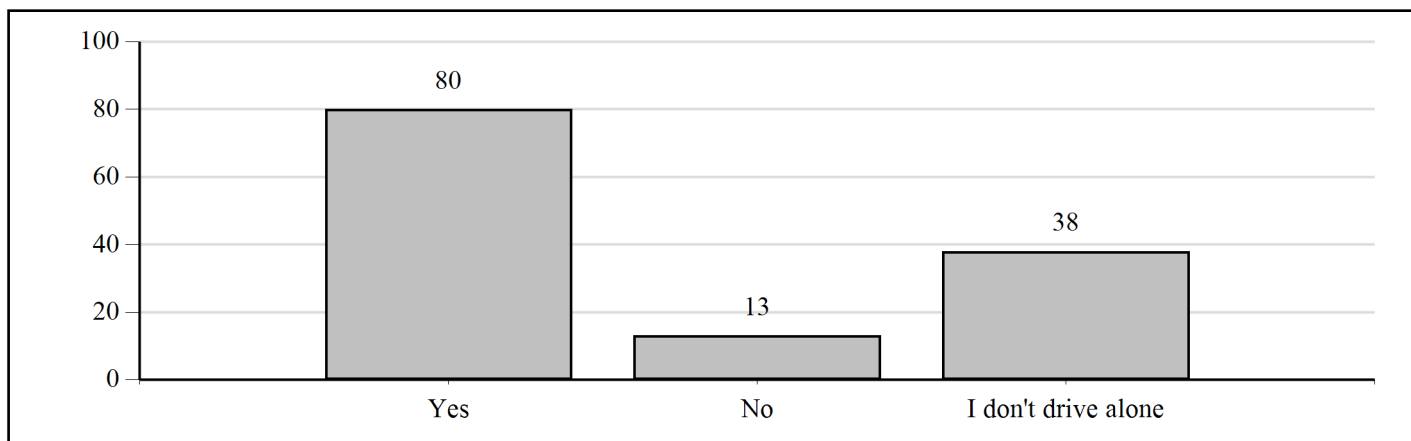
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	127	96.2%
4 days a week (4/10s)	3	2.3%
3 days a week	1	0.8%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.8%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	13	9.8%
Occasionally, on an as-needed basis	39	29.5%
1-2 days/month	31	23.5%
1 day/week	19	14.4%
2 days/week	11	8.3%
3 days/week	19	14.4%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	69	21.1%
Free or subsidized bus, train, vanpool pass or fare benefit	52	15.9%
I have the option of teleworking	47	14.4%
To save money	42	12.8%
Environmental and community benefits	34	10.4%
Personal health or well-being	33	10.1%
Other	14	4.3%
To save time using the HOV lane	13	4.0%
Financial incentives for carpooling, bicycling or walking.	12	3.7%
Driving myself is not an option	9	2.8%
I receive a financial incentive for giving up my parking space	1	0.3%
Preferred/reserved carpool/vanpool parking is provided	1	0.3%
Emergency ride home is provided	0	0.0%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	77	25.8%
I like the convenience of having my car	75	25.1%
Family care or similar obligations	53	17.7%
My commute distance is too short	28	9.4%
Other	26	8.7%
Bicycling or walking isn't safe	21	7.0%
My job requires me to use my car for work	12	4.0%
I need more information on alternative modes	6	2.0%
There isn't any secure or covered bicycle parking	1	0.3%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	20	15.15%	14	5	0	0	27	0	5	52	1	0	0	0	0
98052	10	7.58%	30	4	0	0	10	0	6	0	2	0	0	0	0
98102	7	5.30%	8	0	0	0	22	0	0	0	3	0	0	0	0
98007	5	3.79%	0	0	0	0	20	0	5	0	0	0	0	0	0
98021	5	3.79%	12	4	0	0	5	0	0	0	0	0	0	0	6
98034	5	3.79%	15	0	0	0	10	0	0	0	0	0	0	0	0
98012	4	3.03%	8	7	1	0	2	0	0	0	2	0	0	0	0
98027	4	3.03%	7	0	0	0	5	0	0	0	4	0	0	0	0
98122	4	3.03%	11	2	0	0	3	0	0	0	4	0	0	0	0
98005	3	2.27%	0	10	0	0	5	0	0	0	0	0	0	0	0
98006	3	2.27%	8	0	0	0	6	0	0	0	1	0	0	0	3
98008	3	2.27%	12	0	0	0	0	0	0	0	3	0	0	0	0
98033	3	2.27%	10	0	0	0	3	0	0	0	2	0	0	0	0
98059	3	2.27%	11	0	0	2	0	0	0	0	2	0	0	0	0
98106	3	2.27%	0	0	0	0	13	0	0	0	2	0	0	0	0
98109	3	2.27%	4	0	0	0	2	0	0	0	8	0	0	0	0
98115	3	2.27%	4	0	0	0	5	0	0	0	7	0	0	0	0
98121	3	2.27%	1	1	0	0	6	0	0	0	7	0	0	0	0
98144	3	2.27%	5	0	0	0	6	0	0	0	0	0	0	0	0
98011	2	1.52%	1	0	0	0	5	0	0	0	0	0	0	0	0
98053	2	1.52%	9	0	0	0	0	0	0	0	1	0	0	0	0
98056	2	1.52%	7	0	0	0	0	0	0	0	3	0	0	0	0
98074	2	1.52%	11	0	0	0	0	0	0	0	0	0	0	0	0
98101	2	1.52%	7	0	0	0	3	0	0	0	0	0	0	0	0
98104	2	1.52%	3	0	0	0	5	0	0	0	2	0	0	0	0
98119	2	1.52%	2	0	0	0	3	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
90874	1	0.76%	4	0	0	0	0	0	0	0	1	0	0	0	0
92131	1	0.76%	0	5	0	0	0	0	0	0	0	0	0	0	0
98009	1	0.76%	0	0	0	0	2	0	0	3	0	0	0	0	0
98010	1	0.76%	3	0	0	0	0	0	0	0	2	0	0	0	0
98028	1	0.76%	3	0	0	0	0	0	0	0	0	0	0	0	0
98029	1	0.76%	2	2	0	0	0	0	0	0	1	0	0	0	0
98038	1	0.76%	4	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.76%	0	0	0	3	0	0	0	0	2	0	0	0	0
98045	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0
98075	1	0.76%	0	0	0	0	0	0	5	0	0	0	0	0	0
98107	1	0.76%	0	0	0	0	0	0	5	0	0	0	0	0	0
98112	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98117	1	0.76%	0	0	0	0	3	0	0	2	0	0	0	0	0
98118	1	0.76%	0	0	0	0	6	0	0	0	0	0	0	0	0
98133	1	0.76%	0	0	0	0	2	0	0	0	0	0	0	0	0
98134	1	0.76%	0	0	0	0	0	0	0	0	5	0	0	0	0
98155	1	0.76%	0	0	0	0	2	0	0	0	3	0	0	0	0
98177	1	0.76%	0	0	0	0	0	0	0	0	1	0	0	0	4
98272	1	0.76%	0	0	0	0	0	0	0	0	5	0	0	0	0
98275	1	0.76%	0	0	0	0	0	0	0	0	5	0	0	0	0
98290	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0
98371	1	0.76%	0	0	0	0	2	2	0	0	1	0	0	0	0
98402	1	0.76%	2	0	0	0	1	0	0	0	2	0	0	0	0
98422	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0